

CITY COUNCIL
PALMYRA MISSOURI

February 18, 2010

The Palmyra city council met on the above date in City Hall at 7:00 p.m. with Mayor Loren Graham presiding. The meeting opened with the Pledge of Allegiance followed by roll call. The following city council members answered roll call: Gary Coleman, Carolyn Andresen, Gerre Feigenspan, Emmett Garner, Jim Bross and Tim Wright. Also present were Eddie Bogue, Raymond Houston, Chase Hickman, Mark Cheffey, Christine Crawford and Robert Lovegreen.

A motion was made by Councilman Garner and seconded by Council member Andresen to approve the consent agenda. The roll call vote was as follows: Ayes; Coleman, Andresen, Feigenspan, Garner, Bross and Wright. Nays; none. The motion carried. The consent agenda included:

- a. Approval of the February 4th
- b. Financial Reports –January

Christine Crawford reported upcoming park activities to the city council.

Old Business: The agreement with Marion County 911 was previously presented to the council and there were a few questions for the city attorney. A motion was made by Councilman Garner and seconded by Councilman Feigenspan to approve entering into the agreement with Marion County 911 and authorizing the mayor to sign the documents. The roll call vote was as follows: Ayes; Coleman, Feigenspan, Garner, Bross and Wright. Nays; none. Abstain; Andresen. The motion carried.

Councilman Wright reported that the personnel committee at last meeting, made the recommendation for the council to approve a revision to the personnel policy. A motion was made by Councilman Garner and seconded by Councilman Coleman to approve the recommended revisions. The roll call vote was as follows: Ayes; Coleman, Andresen, Feigenspan, Garner, Bross and Wright. Nays; none. Following is the approved change on page 20 of the personnel policy, with the bold print indicating the changes and addition:

*(Our payroll work week begins on **Thursday** at 12:01 a.m. and ends on **Wednesday** at 12:00 midnight. Payday is normally on every other Friday for services performed during the two (2) week period ending the previous week's **Wednesday** at 12:00 midnight. In a typical year, the bi-weekly pay schedule is made up of twenty-six (26) pay periods per year.

There are no pay advances. You cannot be paid early or get advance pay on hours not yet worked prior to payday.

Direct deposit for payroll checks is available to employees. This is an option, not mandatory. Following the initial sign up, employees will have an opportunity to make changes annually beginning in May of the year following the implementation of this policy. (Revision made February 2010).*

Councilman Garner presented copies of the proposed budget for fiscal year 2010-11 and explained some of the line items. The request for an increase in the police uniform allowance will need to go to the personnel committee and require a policy change if approved. Crawford was questioned about the park budget and the wages. She stated that they are considering a considerable raise for the park director. The minimum wage for seasonal workers was discussed.

Councilman Feigenspan opened the discussion regarding the proposed wage increases stating that three different increases were discussed at the finance committee meeting. The council wants to see budget figures using .50 cents and also using .65 cents per hour increases.

Councilmember Reports: Councilman Coleman stated that due to some surgery he will not be available for a Street and Alley Committee meeting. The other committee members will meet with Street Commissioner Houston to discuss the plans for asphaltting this year. They will meet at 5:00 p.m. on Monday, February 22nd.

Councilmember Andresen stated that she had received a complaint about a downtown property that has a possible dangerous situation with drainage and an icy sidewalk. Mayor Graham will contact the property owner.

Councilman Feigenspan has had a problem with some dogs running at large in the cemetery. He also asked about abandoned vehicles in town. Police Chief Bogue stated that he has plans to address the abandoned car situation this spring.

Councilman Garner voiced a concern about the lack of visibility for drivers at the intersection of W. Main Cross and Dickerson Street. He stated that several accidents have occurred there lately.

Police Chief Bogue stated that he has plans for two training sessions for officers this coming fiscal year. He also reported that a drug arrest was made this week on Redd Street.

City Clerk Dodd presented the 9-month budget to the council members. A finance committee meeting was scheduled for March 2nd at 7:00 p.m.

With no further business before the council, a motion to adjourn was made at 8:10 p.m.

Loren Graham, Mayor

Rhonda J. Dodd, MRCC, CMC
City Clerk